

Business Rate and Fee Disclosure



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The Rate and Fee Disclosure explains current terms, rates and fees applicable to the share, share draft, share certificate and money market fund accounts we offer. We may offer other rates and require other fees or amend the rates and fees, as explained in this disclosure, from time to time. Each owner on an account agrees to the terms described in this disclosure and acknowledges that it is a part of the Business Service Agreement (BSA).

Rates for Business Share, Share Draft, and Share Certificate Accounts

Effective Date:	Dividend Rate	Annual Percentage Yield	Minimum Opening Balance	Minimum Balance to Earn APY	Minimum Balance to Avoid Service Fee	Dividends Compounded & Credited	Dividend Period
December 1, 2025							
Business Shares	0.150%	0.150%	\$50	\$50	n/a	Monthly	Monthly
Business Checking	n/a	n/a	\$100	n/a	n/a	n/a	n/a
Share Certificates							
6 Months	3.50%	3.56%					
12 Months	3.25%	3.30%					
18 Months	3.25%	3.30%					
2 Years	3.25%	3.30%	\$500	\$500	n/a	Monthly	Monthly
3 Years	3.25%	3.30%					
4 Years	3.25%	3.30%					
5 Years	3.25%	3.30%					

Truth-in-Savings Disclosures

As explained in the MSA, this Rate and Fee Disclosure applies to all the accounts we offer. Except as specifically described, the following terms apply to all of the accounts you have with us.

1. Rate Information

The Dividend Rate and Annual Percentage Yield on the accounts you have with us are identified above. For all accounts except certificates, the Dividend Rate and Annual Percentage Yield may change at any time in the discretion of the Credit Union. For certificate accounts, the Dividend Rate and Annual Percentage Yield are fixed and will be in effect for the term of the account. The Dividend Rates and Annual Percentage Yields are the prospective rates as of the effective date shown above. For certificate accounts, the Annual Percentage Yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce earnings.

2. Nature of Dividends

Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period.

3. Compounding and Crediting

Dividends will be compounded and credited as set forth above. For dividend bearing accounts, the Dividend Period begins on the first calendar day of the period and ends on the last calendar day of the period.

4. Accrual of Dividends

Dividends will begin to accrue on noncash deposits (e.g., checks) on the business day you make the deposit to an account you have with us. If you terminate the account before accrued dividends are credited, accrued dividends will not be paid.

5. Balance Information

The minimum balance required to start each account, earn the stated Annual Percentage Yield and avoid a service fee is set forth above. If you do not maintain the minimum balance, you will not earn the stated Annual Percentage Yield. For all accounts, dividends are calculated by using the Average Daily Balance method, which applies a periodic rate to the average daily balance in the account for the period. The average daily balance is computed by adding the full principal balance in the account for each day in the period and dividing the result by the number of days in the period.

6. Account Limitations

For Christmas share accounts, the entire balance will be transferred to another account you have with us on October 1, and the account will remain open. You may deposit a maximum of \$500 in any one (1) calendar month, and a maximum of \$6,000 in any calendar year. If funds are withdrawn from the account before October 1, the account will be closed and you will be charged a fee equal to two percent (2%) of the amount withdrawn, unless the withdrawal is made within seven (7) days after the account is started.

7. Certificate Account Features

a. Account Limitations

After you start the account, you may not make additional deposits to a Certificate Account.

b. Maturity

The Certificate Account you have with us will mature on the maturity date identified on your Account Receipt or Renewal Notice.

c. Early Withdrawal Penalty

We may impose a penalty if you withdraw any of the principal of the Certificate account before the maturity date.

1) Amount of Penalty. The early withdrawal penalty is equal to 90 days dividends on the amount withdrawn.

2) How the Penalty Works. The penalty is calculated on the amount of early withdrawal, as a forfeiture of dividends that have been or would be earned on the account. If earned dividends are insufficient to satisfy the penalty, the penalty will be deducted from the principal balance.

3) Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances: 1) when an account owner dies or is determined legally incompetent by a court or other body of competent jurisdiction. 2) Where the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after establishment or 3) where the account is an IRA and the owner attains age 59½ or becomes disabled and begins making periodic withdrawals.

d. Renewal Policy

Share Certificate Accounts are automatically renewable accounts. Automatically renewable accounts will renew for another term upon maturity. You have a grace period of seven (7) days after maturity in which to withdraw funds in the account without being charged an early withdrawal penalty.

e. Nontransferable/Nonnegotiable

The account(s) you have with us is/are nontransferable and nonnegotiable. This means that an account and the funds in the account may not be pledged to secure any obligation of an owner, except obligations with the Credit Union.

Business Fee Schedule

Account History	\$2.00/page
<i>After first page</i>	
Account Reconciliation Fee	\$25.00 per hour
Account Research	\$25.00 per hour
ACH/Share Draft/Debit Processing	\$25.00 per item
ACH/Share Draft/Debit Returned for Non-Sufficient Funds (NSF)*	\$25.00
ACH Stop Payment	\$10.00 per request
ATM Transaction	\$1.00
<i>After the first 6 for the month (at foreign machines)</i>	
Bill Pay Overnight Fee	\$14.95/transaction
Bill Pay Same Day Fee	\$9.95/transaction
Checks Sent for Collection (foreign).....	\$25.00 per item
Coins (deposit or exchange).....	10% of coin value
Collection Fee for Negative Share Accounts	\$25.00
Copy of Cancelled Check/Draft	\$5.00 per item
Courtesy Pay	\$25.00 per item
Debit Card Rush Order.....	\$95.00/card
Debit Card Replacement Fee	10.00/card
Deposited Item Return.....	\$10.00 per item
Dormant Account (after 2 years)	\$5.00
Early Account Closure	\$25.00
<i>If account is closed within 180 days of opening</i>	
Foreign Transaction	1% of transaction amount
<i>This fee applies to any debit card transaction made at a location in a foreign country, or payable to a merchant located in a foreign country even if you initiate the transaction from within the United States.</i>	
Membership Fee	\$1.00
Notary (non-member)	\$5.00
Photocopies.....	\$0.05/page
Returned Foreign Check/Item Fee	Varies ¹
¹ <i>Member will be charged the return fee assessed by the processor</i>	
Share Draft Copy Fee	\$5.00/draft
Statement Copy.....	\$5.00/month
Stop Payment Fee.....	\$10.00 per request
Subpoenas	\$50/item
Tax Levy.....	\$50/item
Teller Check	\$2.00
<i>1 complimentary check per day/per member</i>	
Teller Check Stop Payment.....	\$20.00 per request

Business Savings

Minimum deposit to open	\$50.00
Minimum balance to earn dividends	\$50.00
No monthly fees	
Dividends compounded and credited monthly	

Business Checking

Minimum deposit to open	\$100.00
No monthly fees	
Business Share Drafts..... Prices may vary depending on style	

Other Services

After hours Depositing Disposable deposit bags \$10 / 50 bags

Safe Deposit Box:

Size.....	Fee
3x5.....	\$30.00/year
3x10.....	\$40.00/year
6x10.....	\$50.00/year
9x10.....	\$60.00/year
Change of lock.....	At Cost
Drilling of box.....	At Cost
Safe Deposit Box Late Payment Fee.....	\$5.00/month
Safe Deposit Box Key Replacement.....	At Cost

Wire Transfers

Incoming.....	\$5.00/transfer
Outgoing.....	\$25.00/transfer

**An NSF fee is charged each time an item is presented against insufficient funds. The payee (or the payee's institution) may re-present a previously returned item. Each presentment against insufficient funds will result in a separate fee.*